



Children **in**
employment

At School and looking for part time work?

then this is for you

www.surreycc.gov.uk



SURREY
COUNTY COUNCIL

Making Surrey a better place

What's this all about?

Well, it tells you all you need to know about working. I've got a great job and earn enough to go out and buy what I want.

But surely you can't work...

...in a kitchen
...in an amusement arcade or fairground
...in a theatre, cinema, or disco or
...in a warehouse or factory?

OK. How do I start then?

All I had to do was apply for a work permit.

How did you manage that?

It's no problem. I just had to be 13 or over and keep within the law. So I can't....

...sell alcohol
...sell cigarettes or medicines
...sell door to door
...work with dangerous machinery

No, that's right...

You can't work in a butchers either! That's because those jobs are dangerous.

What's a work permit?

It just means that your employer has registered you with the Child Employment Office

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How many hours can you work?

I'm between 13 and 14 so....

SCHOOL DAYS I can work up to two hours a day (outside school of course!!)

On weekdays I can work up to 5 hours

On weekends it's only 2 hours – between 7am & 7pm (no more than 12 hours each week)

On holidays I can work up to 5 hours a day and up to 12 hours a week.

I must have at least two consecutive weeks holiday every year in my employment – to make sure I get some time off.

I'm between 15 and 16, although I can still only work 2 hours a day on weekdays and on Sundays, on Saturdays I can work up to 8 hours. On holidays I can work 8 hours a day and up to 35 hours a week.

Guess what?

The only big deal is that no-one is allowed to work before 7am and after 7pm any day of the week.

Is it really that easy?

As long as the hours are ok, your parents are happy with it, and your school agrees, then you're in business!

Just remember to make sure you find out about your pay and talk it over with your parents. You don't want to get ripped off!

Can I be stopped from working?

YES! – Your employer will be told to end your job if...

- ...you don't attend school
- ...you are late for school (because of your job)
- ...your education or health suffers.

Don't be a statistic!

Have fun at work, enjoy your job. It is part of your education for life. But most of all take care...and if you're asked to do anything outside your job expectation, speak to your parents.

Remember!

Your employer is responsible for your health, safety and welfare when you are working and must ensure you have appropriate clothes and shoes for the job you are doing. Accidents do happen at work.

What else do I need to know?

This leaflet details the general rules relating to child employment. Should you require any further information about part-time work whilst you are still at school, please phone the Child Employment Team on 01483 517838
Email us at childemployment@surreycc.gov.uk
Or check out www.surreycc.gov.uk then, in the A-Z click 'C' for Child Employment