



LMI Bulletin

June 2021











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NATIONAL NEWS

ONS – labour market overview – May 2021

The ONS labour market overview for May 2021 is now out and shows the following:

- The number of payroll employees has increased for the fifth consecutive month but remains 772,000 below pre-covid levels
- Since Feb 2020 the falls in payroll employment have been in hospitality, among those under 25 years old and those living in London
- The economic inactivity rate for young people is at a record high
- The latest figures suggest that the jobs market has been broadly stable in recent months, with some early signs of recovery.
- There are over four million people not working and 3.1 million people still on furlough
- The latest estimates for January to March 2021 show signs of recovery, with a quarterly increase in the employment rate and a quarterly decrease in the unemployment rate
- During Feb 2021 to April 2021 there were an estimated 657,000 job vacancies, which is a growth of 8 percent (48,000) compared with the last quarter
- The smallest companies with less than ten employees had almost nine percent fewer vacancies in February 2021 to April 2021 compared with the previous quarter and were the only size band showing a decrease
- Stronger quarterly growth was reflected in 14 out of the 18 industries
- The most notable industry that saw growth was unsurprisingly accommodation and food service activities
- Despite the growth on the quarter most industries have seen a fall in the number of vacancies since before then pandemic (January 2020 to March 2020)

Government introduces new flexible loan for adults

As part of the 'Lifetime Skills Guarantee' adults are to gain access at any point in their lives to a 'flexible loan' which can be used for both full-time and part-time courses of up to four years' study For more information on the draft Skills and Post 16 education bill which includes the flexible lifelong loans system click here.



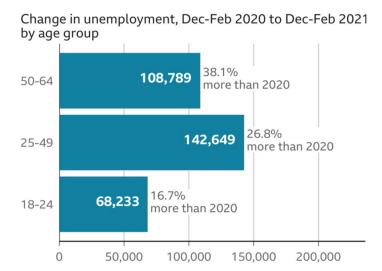






Older workers amongst hardest hit following pandemic

A report from the Resolution Foundation finds that older workers are amongst the hardest hit as a result of the pandemic. The latest stats from the ONS show there were 109,000 more unemployed workers aged 50-64 between December and February 2021 than the same period a year before, the Resolution Foundation says. To read more click on the link above.



New GP apprenticeship being planned

Health Education England (HEE) are creating an apprenticeship programme for would-be Doctors which would enable candidates to earn whilst they learn rather than take the traditional university route to obtain their degree. The planning for this apprenticeship is in the early stages but could be good news for both those who are currently unable to access the profession via full-time education and in increasing the number of GPs in the long-term.

National recruitment agency sees positive results

Staffline, a national recruitment agency have reported they are 'extremely confident' as their profits increase by 133% in the first quarter of 2021 compared to the same period last year.

Jobs creation with India and UK deal

6,000 jobs could be created in the Health and Technology sectors with a deal struck by the government and India.









20,000 more Uber drivers to be recruited

20,000 more drivers are planned to be recruited by Uber as lockdown eases. This comes alongside the recent news that UK drivers will be entitled to benefits such as holiday pay and pensions.

Infosys and Travelodge recruitment plans

Recruiter reports that Digital services and consulting firm Infosys and Travelodge have announced plans to boost their recruitment. Infosys are hiring 1,000 people for new digital jobs over the next three years and Travelodge are creating 360 jobs with the opening of 17 new hotels this year.

Graduate employment statistics

The Institute of Student Employers have produced a report with some graduate statistics. 48% of student employers are recruiting the same number of graduates as last year but 18% are increasing their intake by 10%. 16% have reduced their vacancies. For more statistics click on link.

Argit to create UK jobs

Arqit are to launch a new quantum cybersecurity platform which will create 2,000 high-tech jobs in the UK.

New resources for graduates

A new graduate employment and skills guide from The Office for Students, which offers a suite of resources for graduates to support them in entering the labour market is available.

UK Economy bounces back

According to the Bank of England the UK economy will 'grow faster than it has in 70 years' as Covid restrictions are lifted. The BBC reports on how the <u>services sector</u> <u>rebounded in April</u> as the road map for reopening the hospitality sector began to unfold.

The Hospitality sector

The Hospitality sector is facing staff shortages as it begins its recovery following the pandemic. The BBC report that some chains are offering incentives to encourage people to work in the sector. For example, restaurant group Hawksmoor is offering up to £2,000 to workers who recommend friends and another is offering gift vouchers for the introduction of new people.









Burger restaurant returns to UK after 20 years

Wendy's Burgers is set to return to the UK. The burger chain has long term plans to open 400 outlets nationwide and create 12,000 jobs. The first Wendy's will open in Reading this month.

Amazing Apprenticeships

The latest parents' pack for May is now available from the Amazing Apprenticeships website.

New jobs coming with Openreach expansion

A target of 7,000 new jobs with Openreach could be available following their announcement to see "consistent and predictable" growth as they expand their Fibre-to-the-Premises (FTTP).

Amazon further expansion plans

Amazon are to create 10,000 jobs with the opening of five new parcel and distribution centres, including one in London, Swindon and Dartford in the South. Roles include software developers, HGV drivers and accountancy. The company run a Career Choice programme which provides funding for adult education to train up its workforce.

New skills algorithm to highlight localised skills shortages

Research into a new algorithm designed to identify and analyse national skills needs is to be developed. The 'functional and operational skills taxonomy' will be used to identify areas where there are skills shortages and therefore help inform whether local courses match labour market demand. Colleges and training providers can then match their courses to local need.

New retailer to open stores across the UK

A new store, namely JTF Central, plans to open 50 stores across the UK, creating 2,000 jobs. The store combines 'fun-themed food outlets', indoor garden centres, toy shops, pet area and interactive audio areas.

Opportunity knocks for a career in the Arts industry

The Royal Opera House is offering 66 entry level apprenticeship placements in their technical departments. The scheme now includes event management and social









media, IT, Communications and Finance, providing opportunities for more people to access a career in the Arts.

Shortage of construction workers

A report published last month says that the number of permanent jobs in construction and property has jumped by over 55% in the last six weeks, according to Hays. The Federation of Master Builders reports on the difficulties in recruiting for almost all key trades in the first quarter of this year as well as general labourers.

REGIONAL NEWS

Regional labour market information from ONS

- For the three months ending March 2021, the highest employment rate estimate in the UK was in the South East (78.5%)
- For the three months ending March 2021, the highest unemployment rate estimate in the UK was in London (6.8%) and the lowest was in the South East (3.4%); London saw the largest change compared with the same period last year, with an increase of 2.0 percentage points.
- For the three months ending March 2021 the lowest economic inactivity rate was in the South East (18.7%).

London expansion of Premier Inn hotels

Premier Inn are looking to open new hotels in nine locations in South London. In South West London these are in Twickenham, Vauxhall, Streatham, Stockwell and at Clapham Junction. In South East London the locations are Kidbrooke, Beckenham and Surrey Quays.

Encouraging signs of growth in the economy

Business Live reports on a growth in confidence with the easing of hospitality and retail restrictions across the UK. In the South West it is expected that more firms will create jobs than will cut them over the next 12 months, mainly due to the tourism and hospitality industry roadmap to recovery, but with confidence in all sectors.

Manufacturing and Retail confidence levels are at a three-year high across the UK.









BOURNEMOUTH DORSET AND POOLE

Promising long-term outlook for jobs in Dorset

50,000 jobs could be created over the next ten years in plans outlined by Dorset Local Enterprise Partnership. Part of the plan includes:

- A medtech science park in Bournemouth
- A National Aquaculture Centre of Excellence and an offshore aquaculture park to access sustainably farmed fish
- Development of the Defence and Cyber Security clusters at Winfrith

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Project Gigabit

Up to 510,000 homes and businesses in some counties including Dorset will be the first to benefit from Project Gigabit - a £5bn government funding project for fastest broadband connections to help recovery from the pandemic, growth and levelling up.

Haven recruit young people via Kickstart scheme

35 jobs are to be created for young people via the Kickstart scheme with Haven who have parks in Weymouth.

Bobby's department store takes prime site in Bournemouth

Bournemouth's Debenhams site is to become 'Bobby's' department store and will include an art gallery, food and market hall with delis, restaurants, a microbrewery, a salon, a spar and beauty area and a roof top terrace bar.

46 Kickstart jobs created at Dorset County Hospital

Dorset County Hospital are creating 46 jobs as part of the Kickstart Scheme.

Defence Innovation Centre completed

Around 90 jobs are aimed to be created at the Defence Innovation Centre over the next 10 years with the completion of the first building in the innovation park.









Wareham holiday park recruiting

Sandford Holiday Park, which is operated by Parkdean Resorts is to gain new luxury accommodation following a large cash injection. The holiday park employs 250 seasonal staff and is currenting hiring for roles in food and beverage, housekeeping and sales.

CORNWALL AND THE ISLES OF SCILLY

New Porthlevan business parks welcomes first tenants

New Foundry Business Park has welcomed its first businesses. Origin Coffee and Porthleven Metalwork have relocated to the park which is based in Porthlevan. A third company, to be announced, will be moving into the park this summer. 40 jobs are being created across the three units.

Cornwall to get geothermal rum distillery biome

The Celsius centre - a geothermal rum distillery biome has been given the green light in Cornwall.

LEP funds design studio expansion

The Cornwall and Isles of Scilly LEP have provided investment funds to enable the growth of Cornish design studio YEO which will create jobs.

New jobs available at Trewithen Dairy

35 new jobs are to be created by Trewithen Dairy to help cope with the predicted demand as tourism increased in Cornwall post pandemic.









DEVON

University of Plymouth the tops for Marine research

Good news for the University of Plymouth in being awarded the accolade of the number one university for its marine research in the Times Higher Education Impact Ratings 2021. It has been ranked in the top 25 institutions for the Marine teaching and research.

E-scooter retailer opens in Plymouth

Plymouth is to get a new retail store with Pure Electric opening in the city centre.

Home Bargains recruiting for Torquay branch

The new Home Bargains store in Torquay is still recruiting prior to opening on 3rd July.

Clawford Lakes holiday resort

Tourism is to get a boost in North Devon with the go-ahead being given to Clawford Lakes Resort in Holworthy. The resort will include a large bar and restaurant, treatment rooms and a swimming pool in addition to self-catering apartments.

New jobs on the horizon with South West Water

South West Water has published its draft green recovery initiative which is designed to create 500 new jobs.

HAMPSHIRE AND THE ISLE OF WIGHT

The Solent area

The Solent LEP's skills action plan and local skills report suggests there will be 240,200 net job openings in the Solent area over the next decade of which 39% will require level 4 or above skills. A strong demand for a skilled workforce in Manufacturing, Marine and Maritime, the Visitor Economy and Transport and









Logistics, as well as less chance of automation in Information and Communication and Professional, Scientific and Technical sectors is indicated in the report.

Free CSCS training

For customers living in the EM3 LEP area in North Hampshire and Surrey CSCS courses will take place in Winchester, Basingstoke and Aldershot and from September 2021. This free training is for anyone who wants to get into the construction industry or is looking for support in developing their skills such as English, Maths or English as a second language (ESOL).

SOMERSET

Morrisons in Bridgwater is recruiting

Morrisons in Bridgwater is to hire 100 more permanent staff at its Willow Green Distribution site. Roles include warehousing and logistics jobs.

Fifth training centre for Somerset

Somerset Skills and Learning will be opening a new training centre in Shepton Mallet this summer. This will be the fifth one in Somerset alongside Taunton, Bridgwater, Yeovil and Frome.









SURREY

Top occupations in Surrey (no link)¹

The graph below shows the occupations with the most online vacancies in Surrey over the last three months. Software Developers/Engineers have the most vacancies with 1,321 followed by Registered Nurses with 1,225 vacancies.



Gordon Murray Group expansion

The Gordon Murray group who manufactures sports utility vehicles is expanding with a large investment into electric vehicles. They are also moving to a new headquarters in Windlesham, Surrey.

SUSSEX

New retail park proposed for Horsham

Subject to planning permission, Horsham could be gaining a new retail park with a discount food store, a DIY shop and a garden centre as well as a coffee shop and a take-away. The Broadbridge Heath highways depot would be transformed under the proposal and support 135 new jobs.

¹ Labour Insight (Burning Glass)









LOCAL ENTERPRISE PARTNERSHIPS (LEP) NEWS

Heart of the South West (no link)

Heart of the South West LEP launched their Local Skills Report 2021 – 2024 in April. This report details the LEP skills strategy including the strengths and requirements for the Heart of the South West LEP area. Click here to view this.

USEFUL WEBSITES

- Careers in Molecular Bioscience https://biochemistry.org/education/careers/
- The Forensics Library http://aboutforensics.co.uk/careers-education/
- Defence Equipment and Support the supply for equipping and supporting the UK armed forces – https://des.mod.uk
- The Wow Show a growing website bringing videos on the world of work alive.
 Just released: Want to be a Therapeutic Radiographer and Want to be a Podiatrist. One to watch! www.thewowshow.org/
- Where next? How school students make their choices about their next steps, to what extent choices made in school affect their next steps and how best to support students in making informed and aspirational decisions? https://www.ucas.com/file/435551/download?token=VUdIDVFh
- Civil Service Careers https://www.civil-service-careers.gov.uk/
- Jobs by sector https://jobhelp.campaign.gov.uk/latest-jobs/
- Screen skills jobs https://www.screenskills.com/starting-your-career/job-profiles/film-and-tv-drama/









FUTURE EVENTS

- 9th 10th June Virtual HE Advisers' conference https://www.port.ac.uk/collaborate/schools-and-colleges/training-and-cpd/he-advisers-conference-2021
- 19th June Nursing Careers virtual event for London and the South East -10.00 am - 4.30 pm - https://live.nursingtimes.net/london-southeast-virtual
- June 23rd Online event Supporting and Engaging Women in STEM in Higher Education - this event is for those who work in STEM for higher education - https://www.governmentevents.co.uk/event/supporting-and-engaging-women-in-stem-in-higher-education/
- 23rd June Careers at Sea and Crewing on superyachts CPD event 1.45 pm 3.00 pm <a href="https://www.maritimeuk.org/events/careers/Careers-professionals-CPD-Session-Careers-Sea-Crewing-Superyachts/?utm_medium=email&_hsmi=121299699&_hsenc=p2ANqtz-8EFzjfLRAP1N7xU9mgfzaQ7gFgof_E167JP3gjgifSN9AmdcSldLCofmWKHjGIeJmkfRDTSkyQu5vknVAZFmvAiofjltNfCtT5Obw4rL_cTomEDWE&utm_content=121299699&utm_source=hs_email
- 2nd July Bristol jobs fair Bristol Beacon 10.00 am 1.00 pm https://www.thejobfairs.co.uk/network/jobseeker/event-guides/bristol
- 14th July Design based careers in Maritime CPD event 11.00 am noon https://www.maritimeuk.org/events/careers/design-maritime-cpd/?utm_medium=email&_hsmi=121299699&_hsenc=p2ANqtz-zCLtxw9feMz_gVtW7uT3sRocfFzQANIs9DEJdeg8IYpUR6eKxOcuW9ZG06Rc0NZIvTbOLqG2LRLwpGvuD66CxsLwtGlkcwi-TyAy10SGcQ4m2nzQ&utm_content=121299699&utm_source=hs_email
- 17th July Nursing Careers virtual event for South West 10.00 am 4.30 pm https://live.nursingtimes.net/south-southwest-virtual
- 23rd July South West Careers Fair https://www.ukcareersfair.com/event/south-west-of-england-careers-fair
- 28th July Portsmouth Jobs Fair Fratton Park Stadium 10.00 am 1.00 pm https://www.eventbrite.co.uk/e/portsmouth-jobs-fair-tickets-153533768635
- 6th August Reading Jobs Fair 10.00 am 1.00 pm Reading Town Hall https://www.eventbrite.co.uk/e/reading-jobs-fair-tickets-153535439633
- 27th August Bournemouth Jobs Fair, Vitality Stadium, 10.00 am 1.00 pm https://www.thejobfairs.co.uk/network/jobseeker/event-guides/bournemouth
- 27th August Brighton Jobs Fair Jury's Inn, 10.00 am 1.00 pm https://www.eventbrite.co.uk/e/brighton-hove-jobs-fair-tickets-153537750545
- 1st September Exeter Jobs Fair Exeter Corn Exchange 10.00 am 1.00 pm https://www.eventbrite.co.uk/e/exeter-jobs-fair-tickets-153538007313
- 2nd September London Croydon Jobs Fair Selhurst Park Stadium 10.00 am - 1.00 pm - https://www.thejobfairs.co.uk/network/jobseeker/event-guides/london-croydon









- 22nd October Cornwall Virtual Armed Forces Careers Fair email sarah.king@reed.com or visit https://www.ctp.org.uk/focus/events-cornwall-armed-forces-virtual/502342
- 13th November Nursing Careers for Brighton Brighton Metropole from 10.00 am 4.30 pm https://live.nursingtimes.net/brighton
- 26th November Southampton Jobs Fair St Mary's Stadium 10.00 am 1.00 pm https://www.eventbrite.co.uk/e/southampton-jobs-fair-tickets-153548871809
- 26th November Portsmouth Careers Fair 10.00 am 2.00 pm at Fratton Park Portsmouth - https://www.eventbrite.co.uk/e/portsmouth-careers-fair-tickets-148771675085
- 26th and 27th November 9.30 am 4.30 pm Skills London for anyone aged
 15 24 https://prospectsevents.co.uk/our-events/skills-london/skills-london-2021-2/

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