

# Top 100 Apprenticeship Employers 2022

The **Top 100 Apprenticeship Employers 2022** is the national league table that recognises England's leading apprenticeship employers for their overall commitment to employing apprentices, their creation of new apprenticeships, the diversity of their new apprentices, and the progression of their apprentices onto further apprenticeships and employment. The annual rankings have been developed by the Department for Education, in partnership with High Fliers Research.

Rank	Employer	Sector	Apprenticeships <sup>1</sup>	% of Employees <sup>2</sup>	New Starts 2021-22 <sup>3</sup>
1	British Army	Armed Forces	2 3 4	19.9%	6,205
2	Royal Navy	Armed Forces	2 3 4 6	20.3%	3,625
3	BT	Technology	2 3 4 5 6 7	6.2%	2,781
4	Royal Air Force	Armed Forces	2 3 4	12.2%	1,772
5	Department of Work & Pensions	Public sector	2 3 4 5 6 7	4.8%	1,340
6	Clarkson Evans	Construction	2 3 4 5 6	43.8%	141
7	Mitchells & Butlers	Hospitality	2 3 4 5 6 7	4.9%	1,792
8	RSM	Professional services	3 4 6 7	27.1%	422
9	BAE Systems	Engineering & industrial	2 3 4 5 6 7	7.5%	773
10	Grant Thornton	Professional services	3 4 6 7	19.7%	414
11	Ernst & Young	Professional services	3 4 6 7	10.5%	616
12	HFT	Health & social care	2 3 5	20.5%	351
13	The Go-Ahead Group	Transport, travel & logistics	2 3 4 5 7	7.2%	673
14	Bishop Fleming	Professional services	3 4 7	34.5%	82
15	Mazars	Professional services	3 4 6 7	25.1%	345
16	Deloitte	Professional services	4 6 7	9.1%	663
17	Howdens	Trade supplier	2 3 4 5 6 7	7.6%	634
18	Hays Travel Limited	Transport, travel & logistics	2 3 5	10.7%	298
19	Busy Bees Nurseries	Childcare	2 3 4 5	10.3%	541
20	Lovewell Blake	Professional services	3 4 7	27.3%	40
21	Kids Planet Day Nurseries	Childcare	2 3 4 5 7	16.5%	283
22	Toni&Guy	Hairdressing	2	12.5%	31
23	Greene King	Hospitality	2 3 4 5 6 7	4.0%	897
24	Rentokil Initial	Business services	2 3	8.7%	303
25	London Ambulance Service NHS Trust	Health & social care	2 3 4 5 6 7	13.5%	497
26	Price Bailey	Professional services	4 7	23.2%	42
27	PwC	Professional services	4 6 7	9.2%	550
28	BDO	Professional services	4 7	14.8%	415
29	Iceland Foods	Retailing	2 3 4 6	4.0%	861
30	Whitbread	Hospitality	2 3 4 5	2.9%	994
31	Network Rail	Engineering & industrial	2 3 4 5 6 7	4.5%	488
32	AESSEAL	Manufacturing	2 3 4 5 6	28.1%	63
33	Travis Perkins	Retailing	2 3 4 5 6 7	5.5%	559
34	Optionis Management	Professional services	2 3 4 5 7	15.3%	40
35	Buzzacott	Professional services	2 3 4 7	24.8%	50
36	Stagecoach Group	Transport, travel & logistics	2 3 4	5.6%	932
37	Greater Manchester Combined Authority	Public sector	3 4 7	7.8%	97
38	Azets	Professional services	2 3 4 7	20.8%	217
39	Nottinghamshire Integrated Care System	Health & social care	2 3 4 5 6 7	7.2%	228
40	Tesco	Retailing	2 3 4 5 6	0.4%	1027
41	Choice Care Group	Health & social care	2 3 5	9.2%	145
42	Lloyds Banking Group	Banking & finance	2 3 4 5 6 7	2.6%	510
43	PepsiCo	Manufacturing	2 3 4 5 6 7	6.7%	229
44	Priory Group	Health & social care	2 3 4 5 6 7	12.8%	461
45	HC-One	Health & social care	2 3 4 5	5.2%	568
46	Amazon	Retailing	2 3 4 5 6 7	1.5%	640
47	Babcock International	Engineering & industrial	2 3 4 5 6 7	5.7%	239
48	Abellio Transport Holdings	Transport, travel & logistics	2 3 4 5 6 7	5.1%	502
49	Lab Corp	Research & development	2 3 4 5 6 7	11.6%	68
50	KPMG	Professional services	3 4 5 6 7	4.9%	294

<sup>1</sup> Level of apprenticeships provided in 2021-2022

<sup>2</sup> Percentage of employees that were apprentices in March 2022

<sup>3</sup> Number of apprentices that started an apprenticeship between 1st April 2021 and March 31st 2022

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51	UBS	Banking & finance	3 4 5 6 7	7.6%	336
52	Northumbria Police	Public sector	3 4 6 7	26.6%	126
53	Sellafield Ltd	Engineering & industrial	2 3 4 5 6 7	6.7%	250
54	Superdrug	Retailing	2 3 4 7	1.8%	340
55	ANS Group	Technology	3 4 5 7	9.2%	35
56	Seddon Construction	Construction	2 3 4 6 7	11.5%	23
57	NatWest Group	Banking & finance	2 3 4 5 6 7	1.9%	390
58	John Lewis Partnership	Retailing	2 3 4 5 6 7	1.2%	272
59	ASDA	Retailing	2 3 4 5 6 7	0.7%	530
60	Aon	Professional services	3 4 5 6 7	9.4%	295
61	Thames Valley Police	Public sector	3 4 6 7	4.5%	281
62	Leeds Teaching Hospitals NHS Trust	Health & social care	2 3 4 5 6 7	4.6%	413
63	Department for Education	Public sector	2 3 4 5 6 7	5.7%	287
64	Armstrong Watson	Professional services	3 4 5 7	9.8%	52
65	Avery Healthcare	Health & social care	2 3 4 5	7.3%	225
66	Pendennis Shipyard	Manufacturing	2 3 4	10.7%	32
67	Somerset County Council	Public sector	2 3 4 5 6 7	8.1%	155
68	Horbury Group	Construction	2 3 4 6	10.4%	14
69	Apollo Motor Group	Automotive services	2 3	7.2%	18
70	Gemini Accident Repair Centres	Automotive services	2 3	12.2%	34
71	Merseyside Police	Public sector	2 3 4 5 6 7	7.9%	255
72	Kier Group	Construction	2 3 4 5 6 7	6.3%	237
73	Christie's	Fine art	2 3 4 5 7	9.9%	30
74	Sainsbury's	Retailing	2 3 4 5 7	0.4%	330
75	Motus Commercial	Automotive services	2 3 5 6	10.1%	76
76	Barratt Developments	Construction	2 3 4 5 6 7	5.6%	197
77	Persimmon Homes	Construction	2 3 4 5 6 7	7.1%	114
78	Bagnalls	Construction	2 3 4 5	7.4%	24
79	Sodexo	Business services	2 3 4 5 6 7	4.1%	482
80	North East Ambulance Service NHS Foundation Trust	Health & social care	2 3 6 7	5.9%	178
81	Mitie Group	Business services	2 3 4 5 6 7	1.7%	410
82	Bauer Media	Media	3 4 5 7	7.5%	97
83	The Co-op	Retailing	2 3 4 5 6 7	0.9%	332
84	ASOS	Retailing	3 4 5 6 7	6.2%	218
85	GXO Logistics	Transport, travel & logistics	2 3 4 5 6 7	2.0%	516
86	Fortem	Construction	2 3 5 6	12.0%	37
87	B&Q	Retailing	2 3 4 5 6 7	2.8%	371
88	McDonald's	Hospitality	2 3 4 5 6	0.6%	604
89	EE Smith Contracts	Construction	2 3	5.1%	46
90	Durham County Council	Public sector	2 3 4 5 6 7	2.4%	214
91	BP	Oil & energy	3 4 5 6 7	6.3%	201
92	RS Components	Distribution	2 3 4 5 6 7	5.0%	58
93	SE Trains Ltd	Transport, travel & logistics	2 3 5 6	9.2%	162
94	NG Bailey	Engineering & industrial	2 3 4 5 6 7	5.9%	48
95	County Durham & Darlington Fire & Rescue	Public sector	3 5 6 7	14.3%	15
96	Action for Children	Health & social care	2 3 4 5 6 7	10.9%	97
97	Jaguar Land Rover	Manufacturing	3 4 6 7	2.9%	219
98	Bellway	Construction	2 3 4 5 6 7	6.2%	50
99	Santander	Banking & finance	2 3 4 5 6 7	2.0%	224
100	Valuation Office Agency	Public sector	3 4 5 6 7	7.4%	164

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### Entry Criteria

Entries for the **Top 100 Apprenticeship Employers** were open to apprenticeship employers with a minimum of 250 employees and 25 apprentices. Each employer provided four key pieces of data – the total number of apprentices it employed in March 2022, the number of apprentices that started an apprenticeship with the employer from 1st April 2021 to 31st March 2022, the diversity of these new apprentices, and the number of apprentices that successfully completed apprenticeships during the year and went on to further employment with the employer. The number of apprentices employed and the new apprenticeship starts were weighted according to the size of the employers' workforce. Employers' entry data was independently verified and scored, and used to calculate the 2022 rankings.